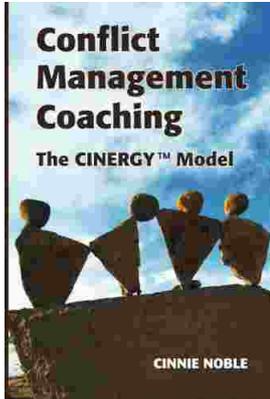


Conflict Management Coaching: The CINERGY Model



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BA-74395

US/Data/Law

3.5/5 From 315 Reviews

Cinnie Noble

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3 of 3 people found the following review helpful. Very helpful book
By K. Andrews
I am a mediator with various additional trainings, and I found this book to offer a comprehensive, well-researched model that I can use as a foundation for my developing practice of Conflict Coaching. There is much practical and accessible information, which is based on a linear, sequential system for approaching any kind of conflict. The book describes how the model was developed through a living laboratory of co-facilitators, and seems to literally be the synergistic result. The author, who blends her background of law, mediation and coaching, has created a significant, user-friendly contribution to one of the many new outgrowths in the conflict management field. The book might benefit from some more stories and examples of colorful mediations. I could also imagine there being a companion workbook with exercises to ground the tools as the reader progresses in skill.
2 of 2 people found the following review helpful. Terrific model for coaching others, involved in a conflict situation
By Ben Ziegler
An excellent book by a pioneer in the development of conflict management coaching. Conflict management coaching is basically a one-on-one process. It's client empowering. It's not about advising the client what to do. Cinnie has developed a practical model for coaching conflict, integrating and building on the fields of coaching, mediation, and neuroscience. The model includes a process to follow, case examples, numerous templates, and supporting references. This book is thorough, well organized and practical. I liked how Cinnie clarifies the role of coach in context, as part of a larger community-of-practice, and in relation to other helping professions such as mediation and counselling. Lightbulbs went off for me. I've gotten to know the author through various online channels, including her role as moderator of the popular Coaching Coaching Guild group on LinkedIn, and where she definitely leads by example. Nicely done, Cinnie.
2 of 2 people found the following review helpful. A great job on defining Conflict Management Coaching
By Joyce B. Odidison
It is evident that a lot of work has gone into this text. It is thorough and precise and provides a clear road map for those who want to use, implement or access conflict management coaching. I highly recommend the book.
Joyce Odidison

CONFLICT MANAGEMENT COACHING: THE CINERGY MODEL describes a well-researched process for coaching people on a one-on-one basis to